

AMENDMENT OF THE STATUTE OF NON-PROFIT ORGANIZATION WITH THE NAME "PEOPLE BEHIND" AND CODING

On 01/01/2021, the two parties:

1. Georgiadou Maria of Asterios, with ID number AM101229, VAT number 137156110, resident of Voula Leonidiou 6 and
2. Iliopoulou Maria of Konstantinos, with ID number AE605517, VAT Number 101067742, resident of Drapetsona Al. Panagouli 7

The following are mutually agreed and mutually accepted:

- A.** Following the Articles of Association dated 05/04/2017, a civil non-profit company was established among the parties under the name "People Behind (NGO)" based in Piraeus on Spyrou Lambrou 82 Street, for non-profit, public benefit purposes within the meaning of Article 784 of the Civil Code, which generally consists of providing services to meet the needs of the collective: education, culture, environment, utilities, etc., which promote local and collective interest, the strengthening of social cohesion but also of local and regional development and corporate capital of one thousand euros (1,000 €), governed by the rest of the terms addressed in the articles of association of the company which was registered in GEMI with no. 142222909000.
- B.** Through the amendment of the articles of association from 26/09/2018, which was registered in the GEMI of the company with protocol number 674496.965073 on 03/10/2018 with KAK 1501514 the above parties decided to amend article 7 of the articles of association (Management-Representation) and appointed the sole contractor and representative of the company, the first contracting partner Georgiadou Maria of Asterios, while the second contracting partner Iliopoulou Maria of Konstantinos remained as a member.
- C.** Through the amendment of the articles of association from 21/08/2019, which was registered in the GEMI of the company with protocol number 881087.1276096 on 26/08/2019 with KAK 1827120 the above parties decided to amend article 1 (RECOMMENDATION, NAME), 2 (HEADQUARTERS), 3 (PURPOSE AND MEANS), 5 (CONTRIBUTIONS) and 13 (SETTLEMENT OF OTHER ISSUES).

In particular, Article 1 was reworded as follows: "A civil non-profit company is established, governed by Articles 741 et seq. Of the Civil Code, under the name " People Behind". The company has the legal form of a non-profit company. The company will be able to use its name with Latin elements or in translation (PEOPLE BEHIND). For the sake of brevity, the company can also be mentioned under the distinctive title "P&B". Article 2 was reworded as follows: The company may establish branches or offices in other regions of Greece and now is based at Frearion 6-8 ". Article 3 was reworded as follows: The purpose of the company is non-profit, public benefit within the meaning of Article 784. It generally consists of providing services for the empowerment of the elderly through education (for example, computer learning, use of social media, history, culture lessons, etc.), lifelong learning and training in new technologies, the development of environmental awareness and the creation of actions, promotional actions

through innovative structures (indicatively an institution of the University for Third Age) for the active participation of the elderly in society.

In order to achieve the goals of the non-profit company "PEOPLE BEHIND (NGO)" aims to carry out the following activities, which will focus on the greater area of Piraeus and Athens with special attention to the degraded neighborhoods, where and educational inequalities are large. The following will follow:

- Organizing and conducting training seminars to promote lifelong learning in older age
- Provision of specialized services to meet the needs of the collective by organizing cultural and educational events
- Undertaking and elaborating programs related to health
- Implementation of educational programs and artistic events related to all arts, in particular indicative theater, painting, ceramics, photography, hagiography, music, song, dance, cinema (directing, production, techniques), for adults, children and people with disabilities .
- Organizing workshops, conferences and exhibitions related to health and active aging
- Cooperation with Municipalities, governmental state organizations, N.P.I.D., N.P.D.D., and other forms of companies and generally with natural or legal third parties and associations of persons, to promote joint programs for the active participation and integration of the elderly in society, even by founding and participating in another form of company, pursuing similar purposes.
- Promoting the goals of the elderly through advertising campaigns and the organization of a press and public relations office
- Undertaking, elaboration and completion for the same or on behalf of a third European Programs related to the above purposes, at home or abroad with corresponding utilization of them
- Publishing books, magazines, studies, monographs, essays, albums, photo and video exhibitions, screening documentaries, etc. related to the above purposes
- Continuous activity in the rescue of all kinds of traditional arts and professions with the education of the public and its members, the provision of continuous assistance and the promotion of the produced products
- Promotion in any way of the purposes of the elderly, such as the creation of a website, radio station, etc.
- Installation of exhibition stands in public places and exhibitions to promote and advertise the company's goals
- Establishment of a forum and a study center for the promotion of cultural heritage and the promotion of the natural environment, the promotion and development of alternative tourism, and in particular of senior tourism (silver tourism)

- Information of social groups of young people and women through intergenerational programs for the creation of self-employment counseling and small businesses in the field of social economy.
 - Taking initiatives for the implementation of programs of cultural exchanges and travels of education, research and science and exchange of elderly people and corresponding exchanges with collective organizations that promote social goals (education, training, gender equality, etc.). Development of human networks and institutions of solidarity with the aim of strengthening civil society.
 - Creation of innovative structures for the promotion and strengthening of Active Aging in Greece through the organization and implementation of courses and activities for the Elderly (University for Third Age). in article 5 the phrase "participating in the company with a percentage of 50% of each of them" was added and in article 13 a third paragraph was added with the following content "The Manager and the members of the Company can be employed in the company either by employment or voluntarily".
- D.** Already hereby the above parties decide to amend article 2 of the articles of association "The headquarters of the company is defined as the Municipality of Athens. The company can establish branches or offices in other areas of Greece. "
- E.** For the rest, the terms of the above articles of association remain valid, which after the amendment, including the present one, codified, apply as follows:

CODE OF STATUTES OF A URBAN NON-PROFIT SOCIETY WITH THE NAME "PEOPLE BEHIND (NGO)"

Article 1: RECOMMENDATION, NAMES

A civil non-profit company is established, governed by articles 741 et seq. Of the Civil Code, under the name " PEOPLE BEHIND (NGO)". The company has the legal form of a non-profit company. The company will be able to use its name with Latin elements or in translation (PEOPLE BEHIND). For the sake of brevity, the company can also be referred to by the distinctive title "P&B".

Article 2: HEADQUARTERS

The headquarters of the company is defined as the Municipality of Athens. The company can establish branches or offices in other areas of Greece.

Article 3: PURPOSE AND MEANS

The purpose of the company is non-profit, public benefit within the meaning of article 784. It generally consists in providing services for the empowerment of the elderly through education (indicatively computer learning, use of social media, history, culture, etc. .), lifelong learning and training in new technologies, the development of environmental awareness and the creation of actions, promotions through innovative structures(indicative institution of the University of the Elderly) for the active participation of the elderly in society.

In order to achieve the goals of the urban non-profit company "PEOPLE BEHIND (NGO)" aims to carry out the following activities, which will focus on the greater area of Piraeus and Athens with special attention to the degraded neighborhoods, where and educational inequalities are large. The following will follow:

- Organizing and conducting training seminars to promote lifelong learning in old age
- Provision of specialized services to meet the needs of the collective by organizing cultural and educational events
- Undertaking and elaborating programs related to health
- Implementation of educational programs and artistic events related to all arts, in particular indicative theater, painting, ceramics, photography, hagiography, music, song, dance, cinema (directing, production, techniques), for adults, children and people with disabilities.
- Organizing workshops, conferences and exhibitions related to health and active aging
- Cooperation with Municipalities, governmental state organizations, N.P.I.D., N.P.D.D., and other forms of companies, generally with natural or legal third parties and associations of persons, to promote joint programs for the active participation and integration of the elderly in society, even by founding and participating in another form of company, pursuing similar or similar purposes.
- Promoting the goals of the elderly through advertising campaigns and the organization of a press and public relations office
- Undertaking, elaboration and completion for the same or on behalf of a third European Programs related to the above purposes, at home or abroad with corresponding utilization of them
- Publishing books, magazines, studies, monographs, essays, albums, photo and video exhibitions, screening documentaries, etc. related to the above purposes
- Continuous activity in the rescue of all kinds of traditional arts and professions with the education of the public and its members, the provision of continuous assistance and the promotion of the produced products
- Promotion in any way of the purposes of the elderly, such as the creation of a website, radio station, etc.
- Installation of exhibition stands in public places and exhibitions to promote and advertise the company's goals
- Establishment of a forum and a study center for the promotion of cultural heritage and the promotion of the natural environment, the promotion and development of alternative tourism, and in particular of senior tourism (silver tourism)
- Information of social groups of young people and women through intergenerational programs for the creation of self-employment counseling and small businesses in the field of social economy.

- Taking initiatives for the implementation of programs of cultural exchanges and travels of education, research and science and exchange of elderly people and corresponding exchanges with collective organizations that promote social goals (education, training, gender equality, etc.). Development of human networks and institutions of solidarity with the aim of strengthening civil society.
- Creation of innovative structures for the promotion and enhancement of Active Aging in Greece through the organization and implementation of courses and activities for the Elderly (University of the Elderly).

Article 4: COMPANY DURATION

The duration of the company is set for twenty (20) years with the possibility of extension, if not terminated by all parties. Its duration starts from the day of the registration of this contract in GEMI. If the company continues its operations after the above date will be considered extended for an indefinite period.

Article 5: CONTRIBUTIONS

The capital of the company amounts to the total amount of one thousand (1,000.00) euros, and consists of the contributions of the partners who paid today in the fund of the company the amount of five hundred (500.00) euros each, participating in the company with a percentage of 50% each of them.

Article 6: RESOURCES OF THE COMPANY

Other resources of the company are:

- a) Subscriptions of the members of the company or subscriptions, donations and any kind of financial or other benefits of its friends or supporters.
- b) Grants and donations from the State (Ministry of Education, General Secretariat for Youth, Ministry of Culture, etc.), legal entities under public or private law in Greece or abroad, first and second degree Local Authorities, as well as donations, grants or grants from the European Union or any other International Organization or any natural or legal person.
- c) Income from the respective events (lectures, seminars, etc.).
- d) Bequests and legacies.

Article 7: MANAGEMENT - REPRESENTATION

The manager and representative of the company is appointed the partner Georgiadou Maria of Asterios, who represents the company in all its relations and transactions with any third party and commits the company by signing under the company name.

In particular, the Administrator represents the company before any domestic or foreign Authority, public, municipal, judicial or consular, and before any degree and jurisdiction of a Court and a judicial or administrative committee with all the qualities of a party.

The Administrator may also draw up any contract with the State, all kinds of domestic or foreign Organizations, as well as with any local or foreign natural or legal person under public or private law.

The Administrator may also, on behalf of the company, issue, accept, endorse and guarantee money bills of exchange, promissory notes, bank checks and generally sign any document that may incur a charge to the company.

The Administrator may make deposits of money in the name and on behalf of the company, in any Bank legally operating in Greece or abroad, to undertake from these Banks any amount of money in the name of the company, as well as to collect in the name and on behalf of the company any claim from any national or foreigner, natural or legal person, public or private law, providing the relevant receipts and repayments.

The Administrator may make recruitment and dismissal of the company staff, determine its qualities, responsibilities, duties and remuneration and appoint attorneys of the company to pursue or defend in court or out of court any rights and claims of the company.

The Administrator is responsible for the distribution of projects undertaken by the company as well as the distribution of remuneration among the partners.

The Administrator convenes the regular and extraordinary General Meetings of the company, prepares its balance sheet company, which submits it to the General Assembly for approval, at the end of each financial year and keeps the required books.

Article 8: DECISION MAKING

Decision-making concerning corporate affairs, in addition to the current management, requires the unanimity of the partners, who decide at a meeting convened at the company's headquarters at the invitation of one of the managers. The administrator is obliged to convene the meeting within 10 working days if requested by any other partner. The invitation to the meeting is in writing and is required to be notified to the partners five (5) full working days before the meeting and to determine the issues to be discussed.

Article 9: DEATH, BANKRUPTCY, POSITION IN LEGAL ASSISTANCE OF A PARTNER

In case a partner dies, goes bankrupt or is placed in a state of legal aid, the company is dissolved.

Article 10: PARTNER EXIT - NEW PARTNER ENTRY - PARTICIPATION SHARE TRANSFER

Partner exit is allowed only where explicitly regulated in these articles of association. The entry of a new partner is allowed only by a decision of the partners which is taken unanimously.

Article 11: COMPANY COMPLAINT

The termination of the company by any partner before the expiration of its duration, as defined in Article 4 as amended from time to time, even if it is done with the invocation of an important reason, does not in any case lead to the dissolution of the company, but implies spontaneous exit of the complaining partner from the company. The company is obliged to pay to the outgoing partner the initial value of his contribution.

Article 12: SOLUTION AND CLEARANCE OF THE COMPANY

1. The company is dissolved:

a) over time

b) by unanimous decision of the partners at any time

c) in case of death of a partner, bankruptcy or placement in legal aid.

2. After the dissolution of the company follows its liquidation. The liquidators of the company are appointed those who are its managers and representatives at the time of its dissolution.

3. The liquidators are obliged to make an inventory of the corporate property and to pay to the creditors of the company its debts to them. They are then obliged to return their contributions to the partners and to distribute to those who participate what is left due to their corporate participation.

Article 13: SETTLEMENT OF OTHER ISSUES

For the resolution of any dispute between the partners arising from this and any amendments thereto as well as for any issue or condition not provided for in the provisions of these Articles of Association, the provisions of the Civil Code shall apply. The company is not for profit and therefore no profit distribution is made to its members either during or after the dissolution of the company. Any, apart from the partners' contribution, the net profits of the company for any reason are not available among the partners but are placed for the realization of the company's goals both during and during the dissolution of the company.

The Administrator and the members of the Company may be employed in the company either in a dependent employment relationship or voluntarily.